

1. Call to Order 3:30
2. Roll Call: Names of participants are recorded in Zoom. Alternates should notify the Senate Secretary, Beth Baker, with the name of the Senator for whom they are substituting. Please also let her know your name and phone number if you are calling in. All FS meetings are recorded for record keeping purposes only.
3. Moment of Reflection (John James SOE) 3:32
4. Approval of October minutes (separate attachment) 3:35
5. Presentation of the state of the University (Fred Pestello) Q&A 3:40
6. Update on SLU COVID/Flu Plans for Jan return (Terri Rebmann) Q&A 4:30
7. Old Business 4:40
  - a. Faculty Manual Amendments
8. Reports and information from committees 4:45
  - a. Academic Affairs Committee (AAC)
  - b. Compensation and Fringe Benefits Committee

Faculty Senate Meeting Minutes  
Tuesday October 18, 2022 3:30 to 5:30 pm CDT  
Via ZOOM: <https://slu.zoom.us/j/97281725414>  
Meeting ID: 972 8172 5414  
One tap mobile  
+13126266799,99737928189# US (Chicago)

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3. Moment of Reflection Chris Dunkin provided senators with a poem and a prayer and senators reflections on hope.
4. Approval of September minutes (See attachment)
5. Presentation of the state of Medical Affairs (Chris Jacobs) See slides.
  - a. Dr. Jacobs provided an overview of where things are with the SOM including the transition to SSM, teaching, research, community engagement and strategic planning
6. Update on the Academic Strategic Plan (Michael Lewis)
  - a. Provost Lewis indicated that he will provide additional time for the SLU community to provide feedback on the strategic plan through deans and faculty councils, through the end of the semester.
  - b. When asked, the Provost indicated that the goal of the strategic plan is to make sure our mission is explicit and well understood, including the Catholic Jesuit nature of the institution, the educational heritage, and how we approach our work. He indicated that he wants to be sure that this is clear as people learn about SLU externally and that SLU has people who are aligned with our mission internally. While the Provost sees the strategic plan as a long-term vision, he emphasized that there might be some short-term goals that would be reviewed and supported as appropriate.
7. Update on Covid19 and Flu issues (Terri Rebmann)

Dr. Rebmann stated that faculty should expect an increase in flu and COVID19 toward the end of the semester. She encouraged faculty to prepare by working with their chair/dean to develop plans if they become ill and are unable to teach, be prepared to teach in-person courses virtually via Canvas if a shift for remote instruction becomes necessary, planning how you will modify courses and/or otherwise manage student absences due to COVID19. See <https://www.slu.edu/provost/facultyaffairs/teachingresourcesfor-faculty/universityguidanceinstructionalcontinuity.php> for the most up-to-date guidance.
8. Old Business
  - a. Faculty Manual Amendments  
Provost Lewis emphasized that being able to appoint a Dean as a tenured full professor if appropriate, is often essential for timing of hire and reputation of SLU. He stated that he felt that the search committee needs to get approval from the department to bring in the proposed Dean candidate as a full professor (if and when appropriate) before

names are passed to the Provost. See attached slides for the specific wording proposed by the Provost for modifying the existing faculty manual wording.

9. Reports and information from committees

- a. Academic Affairs Committee (AAC) Reported that they are continuing to work on their bylaws. They also met with some members of the CFBC to determine how they can collaborate to support merit increases for faculty. No updates at this time.
- b. Compensation and Fringe Benefits Committee (CFBC)
- c. Faculty Governance Committee (see report) They are working on their charges, the maintenance of the Governance Committee website, material support for the faculty senate, international graduate admissions and the faculty manual amendment on dean hires. They also indicated that they would like to propose a motion.
  - The committee agreed to review





College for Public Health and Social Justice

Kimberly Enard