

Small group facilitation requires adequate preparation, intentional use of active learning, monitoring of group dynamics, and intentional connection, and embrace silence.

- Encourage Psychological Safety: What learners say

Clinical reasoning

**Support and Encourage Participation:** Use encouraging phrases such as “who would feel comfortable starting discussion” and “I would love to hear from a student who has not yet had the opportunity to share.”

**Support Active Learning:** Limit interruption of learners and encourage engagement among learners. Employ

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active learning methods such as:

- o Think-Pair-Share: Have learners think about the topic, pair up, share insights, and report to large group.
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