

PROPOSED *FACULTY MANUAL* AMENDMENTS (SPRING 2023)

FINAL TEXT

To Be Presented to the Faculty Senate on

UPDATE (January 17, 2023): Amendment #1 was the subject of continued debate at Faculty Senate meetings through into January 17, 2023. At that time, I presented yet another revision following *Faculty Manual* Committee and Provost review—the final revision of the proposed amendment—based on Qualtrics feedback received subsequent to the December 13, 2022 Senate meeting. This latest request for feedback yielded five related substantive comments: two in support of the text presented at the December Senate meeting, and three others—two of which addressed the same topic. The *Manual* Committee reviewed

EXPLANATION

, and health care

— New and revised processes and

ITEM #2C – REVISED

REVISED/FINAL PROPOSED AMENDMENT AND EXPLANATION

TENURE-TRACK AND FULL-TIME NON-TENURE-TRACK FACULTY: Sec. III.E.4. (p.17)

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PROPOSED AMENDED TEXT

ORIGINAL PROPOSED AMENDMENT



academic center or institute.

Faculty appointments _____

Workload associated with faculty affiliation in academic centers or
primary appointment.

EXPLANATION:

ITEM #4 – NO REVISIONS

TENURE-TRACK AND TENURED FACULTY: Sec. III.D.1. (p. 12 Paragraph 2) Service Beginning and Probationary Start Date

ITEM #5 – NO REVISIONS

ADVANCEMENT APPLICATIONS: Sec. III.E.1 (p. 15) (1) Acknowledgement of Department Committee and (2) Requirement of Acknowledgement of Early P&T Applications

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PROPOSED AMENDED TEXT

ITEM #6 – NO REVISIONS

GENERAL NORMS FOR APPOINTMENT AND ADVANCEMENT: Sec. III.F.2. Assistant Professor (p.19) Time in Rank for Promotion from Instructor to Assistant Professor; (2) Sec. III.F.3.a Associate Professor (p. 19); Sec. III.F.4.a Professor (p.20) # applications for promotion and/or

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2. Assistant Professor

PROPOSED AMENDED TEXT

2. Assistant Professor

- a. A faculty member is expected to complete five years at the rank of Instructor before applying for promotion to Assistant Professor. Exceptions to this norm include authorized credit for previous faculty appointment(s) at comparable institutions, Provost-approved promotion and tenure guidelines of individual units, and early achievement of applicable standards.
- b. —

Renumber subsequent paragraphs!

3. Associate Professor

ITEM 7 – REVISED

REVISED/FINAL PROPOSED AMENDMENT AND EXPLANATION

RESPONSIBILITIES OF FACULTY MEMBERS: Sec. III.G. (p. 20) Reference to University *Faculty Workload Policy*

2021 FACULTY MANUAL	PROPOSED AMENDED TEXT
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_____ expectations for
of administration, and clinical work _____

ORIGINAL PROPOSED AMENDMENT AND EXPLANATION

RESPONSIBILITIES OF FACULTY MEMBERS: Sec. III.G. (p. 20) Reference to University *Faculty Workload Policy*

2021 FACULTY MANUAL	PROPOSED AMENDED TEXT
<hr/> <hr/> <hr/> <hr/> <hr/> <p>The University <i>Faculty Workload Policy</i> defines the nature of faculty work, including its responsibilities and the distribution of those responsibilities in any academic term or year. It also outlines the process by which faculty workload assignments are made and approved.</p>	

EXPLANATION:

randomly other

— from the remaining standing panel members

PROPOSED REVISION OF Sec. III.I.5. (2021 *Manual*, p.37, third full paragraph) TO REFLECT CHANGES MADE TO SEC. III.I.7; p.40 (Item #8B)

2021 FACULTY MANUAL

Nonrenewal of Contracts

The Office of the General Counsel, AND, WHEN REASONABLY AVAILABLE, A REPRESENTATIVE OF THE NATIONAL AAUP will conduct appropriate training ABOUT ~~for~~ the hearing process ~~to~~ FOR the panelists.

PROPOSED AMENDED TEXT

Nonrenewal of Contracts

The Office of the General Counsel and, when reasonably available, a representative of the national AAUP will conduct appropriate training aboutpriate

PROPOSED REVISION OF Sec. III.I.5. (2021 *Manual*, p.37, third full paragraph) TO REFLECT CHANGES MADE TO SEC. III.I.7; p.40 (Item #8B)

2021 *FACULTY MANUAL*

PROPOSED AMENDED TEXT

Nonrenewal of Contracts

EXPLANATION:

ADDITIONAL INFORMATION: