
SECTION I: FRINGE BENEFIT RATES**

<u>TYPE</u>	<u>FROM</u>	<u>TO</u>	<u>RATE(%)</u>	<u>LOCATION</u>
FIXED	7/1/2017	6/30/2018	28.40	All
FIXED	7/1/2017	6/30/2018		
FIXED	7/1/2017	6/30/2018	16.30	All
FIXED	7/1/2018	6/30/2019	29.30	All
FIXED		6/30/2019	16.00	All
	7/1/2018	6/30/2019	1 .10	All
	7/1/2019	6/30/2021		

** DESCRIPTION OF FRINGE BENEFITS RATE BASE:

Salaries and wages.

FRING BENEFITS:

FICA
 TIAA/ REF
 Retirement
 Disability Insurance
 Worker's Compensation
 Life Insurance
 Unemployment Insurance

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SECTION III: GENERAL

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5-10-2018
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